

Who we are

EvalStars is a Wellington-based company with expertise in results-focused governance, management, planning, implementation, and monitoring and evaluation.

Our aim is to enhance organisations' ability to demonstrate their achievements and strengthen their decision-making through innovative practice and the use of information technology. We specialise in working at strategic and operational levels to build the capability of teams and information technology systems to systematically plan, measure, and report organisations' results.

EvalStars has an agile, adaptable and collaborative way of working, which focuses on integrated systems, fit-for-purpose solutions and embedded reflective practice. We aggregate results to support decision-making.

EvalStars provides its clients with an ELM Platform that allows organisations to integrate their planning, implementation, and monitoring and evaluation activities, by collecting, storing and aggregating data to report on their performance.

Our ELM Platform offers our clients a secure and confidential place to share and work on projects within a supportive community of practice based on evaluative management principles.

Evaluative management promotes learning and brings about a transformation capable of sustaining itself. Learning and performing go hand in hand – where evaluative thinking and methods are core to all, from the bottom to the top.

The world is constantly changing and evolving. We must learn how to cope and flourish in the environment in which we live, and we must become adept at learning.

Our mission is to help people do things better and achieve better results. We do this through incorporating evaluative approaches into business-as-usual practices within organisations.

Every organisation is trying to achieve something. People go to work to do good work.

Our values are underpinned by eight kaupapa Māori principles and our work is ethically bound by the Treaty of Waitangi.

Our Team has a wealth of international experience and brings strong contextual knowledge and expertise when working across the Asia-Pacific region. We have a strong track record of building and maintaining positive strengths-based relationships across countries, cultures and within organisations. This skill is vital when cementing the long-term success of projects, including understanding and guiding solutions that support and foster relationships. Brief profiles of our lead advisors are provided below:

Kate Averill has over 20 years experience in management, strategic planning and evaluation and has worked extensively in the public and private sectors in New Zealand and internationally.

Dr Kara Scally-Irvine has over 15 years experience in research and results-focused monitoring and evaluation. She has well developed skills in quantitative and qualitative data, with a particular specialisation in systems thinking.

Dr Dilhani Bandaranayake is a specialist in public health and global health development. She has over 22 years of experience in public health, project and programme coordination, management and evaluation.

What we do

EvalStars offers evaluative management and benefit assessment expertise and tools, including the ELM Platform, to support organisations to tell their story.

We work collaboratively with organisations to apply and embed evaluative thinking, practice, and systems into their business-as-usual, enhancing their success with the use of technology while making a positive difference to people's lives.

EvalStars advisors have a strong reputation, offering our clients results-focused strategic support, evaluation, research, governance, management, planning and monitoring.

Our innovative ELM Platform is a critical enabler to our business which offers our clients a secure and confidential place to share and work on projects within a supportive community of practice.

The Evaluative Management Institute offers access to a community of practice where professionals can learn from others on what does and doesn't work. It provides thought leadership and workshops.



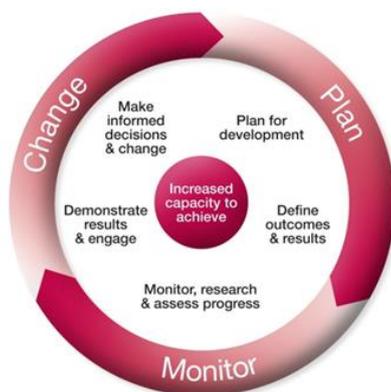
Use of the ELM Platform in the field by Ginigoada staff

EvalStars Advisory

EvalStars specialises in applying approaches that facilitate and encourage an innovative, collaborative and adaptive management style. Our methods and project work build on standard project management methodologies by integrating a 'way of working' with evaluative thinking which is supported by our collaborative ELM Platform.

Our approach maximises the likelihood of success, efficiently and effectively captures lessons learned, mitigates ethical and financial risks, and reduces management and reporting costs. At the centre is our expert knowledge in assessment, design, implementation and continuing support for organisations' monitoring and reporting frameworks.

EvalStars supports organisations in the planning and measuring of development outcomes, and using this information for decision-making and further planning. This strategic, practical and straightforward approach is underpinned by DOME™ (Development Outcomes Monitoring and Evaluation).



We work collaboratively and systematically with our clients around the DOME™ cycle to link planning, monitoring and evaluative research, reporting and change processes.

This practical approach provides timely results information, accommodates uncertainty and change, and supports regular reporting cycles for on-going decision-making. We utilise this approach in all our assignments, from standalone projects to long-term ongoing engagements with clients.

ELM Platform

We work with our clients to provide a customised collaborative online workspace where they can add, review, report, or respond to outcome/ benefit information. By providing this 'single source of the truth' space, we support our clients to focus on delivering on their objectives and how to make a difference.

The ELM Platform has been designed to enable people to share learnings, manage documents, and store and manage data with a view to improve business performance.

The ELM Platform:

- Offers a secure and bespoke 'fit for purpose' platform as a collaborative project workspace that can be accessed by stakeholders
- Is device and web browser agnostic, and accessible from anywhere with an internet connection
- Acts as a central point enabling communities/projects to efficiently gather, manage, analyse and share large quantities of data
- Is a robust framework that can aggregate on key dimensions of information
- Can host multiple databases
- Provides survey functions with built-in data analysis tools
- Provides document storage and management (such as version control), project management tools and ability to share, collaborate and learn
- Provides sufficient flexibility to be a meaningful and valuable tool at the project level while fostering evaluative thinking
- Is a flexible mechanism for transparency and engagement which can be functionally adapted as an organisation or project evolves
- Allows for different permission levels to be set to manage and restrict access to different sections

Overall the ELM Platform offers clients a secure, responsible, ethical and integrated online platform for data use and storage which meets data security, privacy, and New Zealand Government ICT and sovereignty requirements.

Evaluative Management Institute

The Evaluative Management Institute offers specialist opportunities for people to develop their evaluative management knowledge and expertise – to teach them how to implement best practice when applying evaluative management principles to business as usual.

The Evaluative Management Institute offers the following products and services:

- Webinars
- Public workshops
- Tailored workshops
- Thought leadership and other events
- Mentoring and coaching

The Evaluative Management Institute offers access to a community of practice where you can learn from others what does and doesn't work. It provides thought leadership by delivering high quality and ethical evaluative management services by:

- becoming the voice for evaluative management and best practice thought leaders nationally and internationally
- offering advisory services to organisations and individuals to build their capability
- providing professional development opportunities to increase knowledge of how to use evaluative management effectively
- arranging and hosting events and activities for people to engage in conversations for shared learnings
- sharing new initiatives of what's happening in the evaluative management space globally
- developing partnerships with stakeholders to support ongoing dialogue on evaluative management in theory and in practice

EvalStars has a proven track record in capability building, mentoring and coaching, through our public training programme and targeted in-house workshops. Building capability through workshops, mentoring and coaching, sharing ideas, and stimulating thinking at our networking events is core to the Evaluative Management Institute.